



POSITION IN LEADERSHIP France – Campus Lille or Paris

OPEN POSITION AT SKEMA BUSINESS SCHOOL

SKEMA is seeking applicants for a position in LEADERSHIP OR RELATED FIELDS (HUMAN RESOURCES).

Rank: associate or full Professor.

Starting date: September 2021.

Permanent full-time contract.

Salary and conditions are competitive, in line with international standards.

REQUIREMENTS

- Hold a PhD in MANAGEMENT or a related field, from a recognized institution
- Have previous publications in ranked journals, preferably in areas consistent with the specializations of current Faculty
- Demonstrate teaching experience in the relevant disciplinary area, at different levels (undergraduate, master...)
- Show awareness of teaching and learning innovation
- Committed to service and/or outreach activities
- Able to teach in English (knowledge of French, although not strictly required, would be appreciated – support in learning French will be offered)
- Be a team player with good communication skills, and the willingness to contribute to activities in the Academy and the Research Center

EXPECTATIONS

- Publish peer-reviewed publications in relevant top journals (according to the SKEMA journal ranking list)
- Teach and develop new courses at different levels in LEADERSHIP AND RELATED FIELDS
- Supervise students at different levels (undergraduate, master...)
- Participate in the student selection process
- Be a good academic citizen / Commit to the life of the institution and contribute to projects related to school strategy
- If appropriate, take on a coordination role

ABOUT SKEMA BUSINESS SCHOOL

With 9,000 students of 120 nationalities and 48,000 graduates in 145 countries, SKEMA Business School is a global school which, through its research, its 50 teaching programmes and its international multi-site structure trains and educates the talents that 21st century businesses need. The school is now present on 7 locations: 3 campuses in France (Lille, Sophia Antipolis, Paris), 1 in China (Suzhou), 1 in the United States (Raleigh), 1 in Brazil (Belo Horizonte) and 1 in South Africa (Stellenbosch - Cape Town). Since 2019, the school has also launched many initiatives around artificial intelligence, including the creation of a research laboratory based in Montreal, one of the world's major AI hubs.

In pursuing its ambitious global project, SKEMA seeks to stay at the forefront of innovation and education. We are therefore looking for women and men who reflect the school's values: academic excellence, humanism and multiculturalism. SKEMA's Faculty comprises more than 170 Professors. Their expertise allows us to provide educational programmes addressing the opportunities and challenges of a global environment. Structured around five research centers covering all major areas of business, and three Academies – Globalisation, Innovation and Digitalisation –, SKEMA offers great career opportunities for ambitious researchers.

SKEMA is multiaccredited - EQUIS, AACSB and EFMD Accredited EMBA. Its programmes are recognized in France (Visa, Master Degree, RNCP, CGE label), as well as in the United States (licensing), Brazil (certificação) and China.

For further information: <https://www.skema.edu/>

ABOUT RESEARCH

RISE² (The Reflections and Research In International Strategy Sustainability Entrepreneurship and Economics), the Research Centre in Strategy, is a dynamic and fast-growing research group, whose purpose is to make a difference by generating critical world-class research on how to harness globalisation and digitalisation for a better world. Our members have expertise in a variety of macro and micro topics such as multinational strategy, leadership, entrepreneurship, innovation, inter-firm collaboration, cultural distance, environmental sustainability, women in organizations, work-life balance, advanced warning signals, forecasting, digital manufacturing and blockchain, effectuation, economic growth, financial globalisation, anti-trust regulation. We publish in top academic journals, including Academy of Management, Strategic Management Journal, Organization Science, Organization Studies, Research Policy, Journal of Business Ethics, Organization, Journal of Applied Economics, Journal of Development Economics, Technical Forecasting and Social Change, Environmental and Resource Economics, Journal of Economic Behavior and Organization, Long Range Planning, World Economy, Small Business Economics. The relevance of our research can be seen, beyond academic publications, through the development of innovative teaching methods and textbooks, participation to key conferences, involvement in industry events, consultancy projects for public and private entities, management of privately funded Chairs, development of nowcasting estimates of global economic conditions, applications to large-scale research grants.

SKEMA Business School offers publication bonuses for peer-reviewed publications, following the French CNRS Journals Ranking list.

APPLICATION PROCEDURE

Applicants should send:

- a curriculum vitae
- a cover letter
- a selection of three representative publications
- a teaching statement and teaching assessments

The complete application package should be submitted in English and sent by email to: recruitmentfaculty2021@skema.edu

With object: application position in LEADERSHIP - Lille/Paris

Clarification questions can be directed to: recruitmentfaculty2021@skema.edu